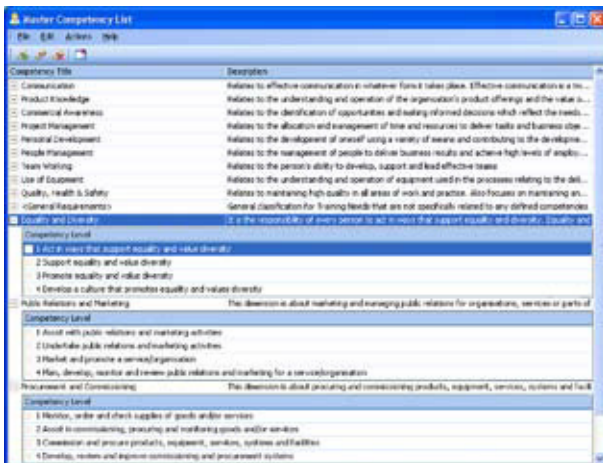


Supporting your staff in the development of the skills and competences required to develop both personally and professionally is essential for any progressive organisation. Without a clear and concise framework in place to develop your staff, your training and development efforts will be at best unstructured and at worst contribute no value to the progression of both the individual and organisation.

When developing the Training and Competence management capabilities in Q-Pulse, our objectives were to:

- provide a complete central register of all employees and their training and competence records
- enable the planning, scheduling and performing of employee reviews including review outcomes
- ensure a central training calendar where all future learning events can be accessed was readily available
- enable quick and simple locating of employees with desired skills and competences
- allow employee training competence gaps to be identified and addressed in a systematic manner



Q-Pulse achieves this by providing you with:

- all employee training and competence records readily available via a secure central register
- a review facility including scheduled review date, automatic email notification plus recording of the review outcome
- a central training calendar easily accessible to all detailing all future learning events
- a detailed saveable search facility including employees who have achieved a desired competence
- identification of competence shortfalls and assigning target dates for overcoming



The Q-Pulse solution meets each of the above objectives and in addition:

- ensures the real-time communication of all compliance actions throughout the organisation
- provides watertight security – restricting or providing access to the actions appropriate to each individual user
- is easily deployed – one window providing point of reference across the complete compliance management system.
- is easy to use – one click away from accessing your compliance management tasks